Cultural Strategy Work Plan 2008/9

Theme: Enjoying a Target/Objective	Actions	Outcomes	Lead Officer	Completion date
				Completion date
Develop the artistic programme at Castle Hall	Work with regional partners	 Add greater number of professional theatre, dance and music events to the programme Add visual arts programme Work on joined up programming with Rhodes Arts Complex Add work from development agencies and help provide space 	Arts Development Officer	December 2009 May 2008
	Organise Pop Luck event 2008	Work with Stevenage BC to invite entrants from that side 2008		
	Organise Pop Luck event 2009	 Deliver Successful POP Luck event Work with Stevenage BC, Broxbourne Council and North Herts on next event. More young people engaged with project with more focussed tuition 		Ongoing to March 2009
Complete programme of cultural activity at Rhodes Art Complex	 Work up a complete programme of cultural activity for residents and visitors Work on It's Our Theatre Project with Theatre Is Including workshops and live performance 	 Promote more joint programming and staffing initiatives Link to Castle Hall programme New Young people engaged with Rhodes Complex and live performance 		July 2009 and beyond August 2008
Develop new dance project for young people	 Develop dance project/competition which engages with young people aged 14-19 Opportunity to develop dance skills and to perform 	 New dance project "Dance it up" to engage with young people aged 14- 19 years old Opportunity for all that enter competition to take part in all day workshops – dancing for stage and 	Arts Development Officer	Work ongoing full completion April 2009

	live in grand final. To develop the project as part of Pop Luck 2009 in order to engage with more young people across all aspects of performance. To work with other districts to build up a county wide arts project for young people.	 Screen. Young people to work with professional choreographers. Opportunity for all dance forms and styles to take part. Young people to take part in a live grand final performance and develop their skills in performing to large numbers. Signposting and industry advice for young people wanting to pursue a career in dance. 		
Grants Programme	 Support arts provision PEX arts grant Arts Awards 2008/9 	 Supporting young people to achieve excellence in the Arts Funded Cluzion Music – World Music project Theatre Is – Apple Cart/Pool piece project Bramfield Festival – One day music festival Actability – "Down to Earth" tour of East Herts Schools 	Arts Development Officer	April 2008 May 2008 June 2008
	 Arts Awards 2009/10 	 Ai Ai – Longest Story in the World Dance in Herts – Development of East Herts Junior dance company Applications to be decided and awarded for 09/10 		May/June 2008 June 2008 October 2008 April 2009

Historic Environment	 Develop new audiences Restore historical features in the centre of BS Complete and evaluate environmental appraisal of Waytemore Castle Mound 	Develop strategy for maintaining and developing use of the Castle Mound	Conservation Officer	Project on hold until new Conservation Officer is appointed
Play & Informal recreation	 Offer a kitted out mobile meeting place for youngsters across the council Provide free summer activities 	 Establishment of Mobile meeting places in Walkern, Hertford Heath, Little Hadham, Standon and Great Amwell 		Delivery on target
	Big Lottery play provision	 Deliver the 4 strands of the Big Lottery Play programme in accordance with timetable agreed with Big Lottery 	Community Grants Officer	Delivery on target
	Gain Green Flag status for two open spaces		Grounds Maintenance Manager	1award achieved at Southern Country Park and 1 application made at the Ridgeway
Active Sport Community Network	Bring together local club & societies/establish network and implement action plan throughout the year	 Develop a new community sports network 	Community Youth and Sports Development Officer	Work in progress
Develop Presdales centre of excellence	Set up Mgt Cttee/Structure Recruit Staff	 Complete new facility New Mgt Cttee 	Head of Community & Cultural Services	Due to capital funding gap this project has been downscaled to include straightforward replacement of existing building and pitch refurbishment only. Project has been deferred to April 2010. Pitch refurbishment has been complete.

Theme: Being Hea Target/Objective	Actions	Outcomes	Lead Officer	Completion date
Healthy Eating in Primary School	Using Arts and drama to help instil healthy eating habits in primary school Visual Arts project linked to	 Programme delivered Deliver work in schools to develop 	Arts Development Officer & Health Promotion Officer	
	healthy eating and body image working with teenage girls	arts programmes linked to sense of well-being Joint partnership working with local schools and arts professionals		2009/2010
Greenheart Partnership Project	Continue to coordinate county wide project	Facilitate range of activities across the county	Arts Development Officer & Principal Accountant	Ongoing
	Inform and help develop Arts Officers guide and FAQ'S for ADO'S to work with organisation	 Participation in Arts Development Officer work day hosted by Greenheart Partnership Increased awareness and understanding of Greenheart Partnership Understanding how to use the organisation when shaping plans for the district 		Sept/Oct 2008
Healthy Herts Exercise	Introduce new doctor's surgeries	 Develop new cardio rehab and exercise referral schemes Projects developed at Fanshaw and Increase participation in sport and physical activity for the 45+age group 	Leisure Services Manager	ongoing
Procure new leisure contract	•	New contract to start January 2009	Head of Community & Cultural Services	Next phase is now being developed in relation to the variant bid 2 proposal to develop

		the facilities at Grange Paddocks and Hartham
Capacity Building	Develop Training packages	Need to rethink this
	Range of music activities	activity
	Bid to EERA	

Theme: Making a F	Theme: Making a Positive contribution					
Target/Objective	Actions	Outcomes	Lead Officer	Completion date		
Develop training packages for local voluntary theatre and heritage companies at B'Stort as a cultural centre	 Develop a range of free or heavily subsidised music activities for young people. Bid for funding to Big Spend -Youth Opportunities fund. 	 Delivery of Music Mix – Project aimed at developing young peoples singer/songwriter skills Production of demo's on independent record label – available to download. Opportunity for Young people to perform at Rhodes Arts Complex in professional music competition Music industry advice 	Arts Development Officer	Ongoing – to July 2009		
Development of a young ambassadors group to support 3music projects	To set up a youth led ambassadors group to help inform on the projects Pop Luck, Dance It Up and Music Mix.	 To have a group of young people to consult with about projects To enable young people to make decisions which inform what happens in the district and county To use the group as a development tool to help gauge interest, support marketing choices and to update on current youth trends. 	Arts Development Officer			
	To apply to the Big Spend with Youth led arts application supported by East Herts arts officer	 £15,000 bid was successful to fund 3music. Funding will help expand the projects. 				

		 Funding to enable young people to be involved in professional music video. Build up track record with funder in with delivery of three professional arts projects with young people. 		
Development of Rhodes Music Heritage project	To create a project with the Royal Philharmonic Orchestra, Rhodes Arts Complex and a youth arts organisation to celebrate the musical heritage of the Rhodes Complex and showcase, the at present, uncelebrated musical legacy	 To work with RPO in producing a creative collaboration between professional musicians, young people and primary school To address heritage in a creative way and examine the idea of artistic legacy To work with all generations and local people to unlock oral history of the centre To engage with past and present audiences of the Rhodes Complex in Stortford To use this information creatively to produce an exciting, progressive project with renowned partners. 	Arts Development Officer	Ongoing prep Project delivery November 2009
Build capacity of local museums	 Encourage museums to acquire/maintain Accreditation (the UK national standards scheme for museums) 	 Bishop's Stortford and Ware Museums to achieve Accreditation Ware Museum to improve customer care and security by reviewing its training for stewards and providing additional in-house training 	Heritage Officer	2008/09 Spring 2009
Host a Diversity Festival - develop arts project to engage diverse communities	Work with community groups to help facilitate a culturally diverse arts event	 Engagement with culturally diverse community groups Planning of culturally diverse Arts event as part of county wide project World Arts Platform (WAP) 	Arts Development Officer and Planning and Partnership Manager	Ongoing – (Sept 09 TBC)

Theme: Staying Safe						
Target/Objective	Actions	Outcomes	Lead Officer	Completion date		
Safety & anti- bullying message wk with local theatres	 Develop a joined up programme at Rhodes/ Castle Hall to include drama workshops, films and mixed media Creatively show young peoples concerns/views on bullying 	 Signpost young people to relevant organisations/advice Use creative mediums to highlight young people concerns Interaction of different groups of young people to encourage team work/ anti bullying message 	Arts Development Officer	2009/2010		

Theme: Making an Economic Contribution					
Target/Objective	Actions	Outcomes	Lead Officer	Completion date	
Castle Hall	Major cultural hubs Develop programmes for new audiences Capital Refurbishment	More joined up working – regional hub Greater use of building by the public, community groups & professional companies Increase cultural offer/Arts development work Develop and help preserve new work Up to date facilities – increase quality/scope of shows and community use Greater provision to enable more work to take place at the centre i.e Dance Studio More contemporary/visually exciting centre for local people to engage with a variety of art forms New business plan/contract in place	Castle Hall Manager and Way Forward Group	Ongoing – March 2009 & beyond Ongoing – March 2009 & beyond Review and progress reports to Community Scrutiny on 7/04/09	

		from January		
Support of contemporary artists through exhibitions and events Design East	 To increase and expand opportunities for contemporary designers To provide opportunity for upcoming contemporary designers to exhibit, sell and commission work within the district Contemporary design network across the region to be set up To create a network that aligns arts with business opportunities. 	 Contemporary design fair for cutting edge designers to exhibit and promote their work – regionally East Herts to lead this innovative new work. Website to be developed to showcase the work of the designers and to include a designer profile page. Online forum – created for designers to network, discuss ideas and opportunities. Regenerative impact of the creative industries. Development of event which supports arts and business and entrepreneurial culture 	Arts Development Officer	Ongoing Project complete in April 2009
(Stansted Innings Wetlands) Original action should have referred to the River Strot in Bishop's Stortford	British Waterways	Develop and enhance the Stort navigation	Head of Community & Cultural Services	Design guide published in March 2009
Updated council website	Information about local organisation			
Rhodes Arts Complex Way Forward	 Continue to contribute in the group and capital development 	Progress against Business Plan	Head of Community & Cultural Services	
	Sit on new Management Arts and Museum Committee	 Contribute to arts ideas for Rhodes Complex. Generate ideas and promote joint working with arts projects going on in the district/county. Advise on current arts initiatives. 	Arts Development Officer	

Support Hertford Museum's development project	 Provide additional partnership capital funding of £55,000 to enable 	 Executive approves additional capital funding 	Heritage Officer	May 2008
	development project to proceed	 Museum re-opens with new galleries, new education area and improved access 		Spring 2010